CURRENT

City of Avenal
Salary Schedule
Classified (General) Employees
07/01/2024 - 06/30/2025

January 2024- Min. Wage $16.50

Range	Monthly/Hourly	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 1 ANNUAL	STEP 2 ANNUAL	STEP 3 ANNUAL	STEP 4 ANNUAL	STEP 5 ANNUAL
A	TEMP REC. ASST.	$ 2,860.00	$ 3,003.00	$ 3,153.15	$ 3,310.81	$ 3,476.35	$ 34,320.00	$ 34,749.00	$ 35,178.00	$ 35,617.73	$ 36,036.00
		$ 16.50	$ 17.33	$ 18.19	$ 19.10	$ 20.06					
							RANGE A				
A	KENNEL TECHNICIAN	$ 3,129.43	$ 3,285.90	$ 3,450.19	$ 3,622.70	$ 3,803.84	$ 37,553.11	$ 39,430.76	$ 41,402.30	$ 43,472.42	$ 45,646.04
		$ 18.05	$ 18.96	$ 19.90	$ 20.90	$ 21.95					
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	RANGE B				
B	ANIMAL CONTROL I	$ 3,286.68	$ 3,451.02	$ 3,623.57	$ 3,804.75	$ 3,994.98	$ 39,440.20	$ 41,412.21	$ 43,482.82	$ 45,656.97	$ 47,939.81
		$ 18.96	$ 19.91	$ 20.91	$ 21.95	$ 23.05					
B	COMMUNITY SERVICE OFFICER (CSO)	$ 3,286.68	$ 3,451.01	$ 3,623.56	$ 3,804.74	$ 3,994.98	$ 39,440.16	$ 41,412.17	$ 43,482.78	$ 45,656.92	$ 47,939.76
		$ 18.96	$ 19.91	$ 20.91	$ 21.95	$ 23.05					
B	CUSTODIAN	$ 3,286.68	$ 3,451.01	$ 3,623.56	$ 3,804.74	$ 3,994.98	$ 39,440.16	$ 41,412.17	$ 43,482.78	$ 45,656.92	$ 47,939.76
		$ 18.96	$ 19.91	$ 20.91	$ 21.95	$ 23.05					
B	FARMER'S MARKET MANGAGER	$ 3,286.68	$ 3,451.01	$ 3,623.56	$ 3,804.74	$ 3,994.98	$ 39,440.16	$ 41,412.17	$ 43,482.78	$ 45,656.92	$ 47,939.76
		$ 18.96	$ 19.91	$ 20.91	$ 21.95	$ 23.05					
B	LANDSCAPER	$ 3,286.68	$ 3,451.01	$ 3,623.56	$ 3,804.74	$ 3,994.98	$ 39,440.16	$ 41,412.17	$ 43,482.78	$ 45,656.92	$ 47,939.76
		$ 18.96	$ 19.91	$ 20.91	$ 21.95	$ 23.05					
B	RECREATION LEADER	$ 3,286.68	$ 3,451.01	$ 3,623.56	$ 3,804.74	$ 3,994.98	$ 39,440.16	$ 41,412.17	$ 43,482.78	$ 45,656.92	$ 47,939.76
		$ 18.96	$ 19.91	$ 20.91	$ 21.95	$ 23.05					
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	RANGE B.5				
B.5	PUBLIC WORKS ENTRY LEVEL	$ 3,422.57	$ 3,593.70	$ 3,773.39	$ 3,962.06	$ 4,160.16	$ 41,070.89	$ 43,124.44	$ 45,280.66	$ 47,544.69	$ 49,921.93
		$ 19.75	$ 20.73	$ 21.77	$ 22.86	$ 24.00					
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	RANGE C				
C	CUSTOMER SERVICE REPRESENTATIVE	$ 3,509.93	$ 3,685.43	$ 3,869.70	$ 4,063.19	$ 4,266.35	$ 42,119.21	$ 44,225.17	$ 46,436.43	$ 48,758.25	$ 51,196.17
		$ 20.25	$ 21.26	$ 22.33	$ 23.44	$ 24.61					
C	IT MANAGER	$ 3,509.93	$ 3,685.43	$ 3,869.70	$ 4,063.18	$ 4,266.34	$ 42,119.16	$ 44,225.12	$ 46,436.37	$ 48,758.19	$ 51,196.10
		$ 20.25	$ 21.26	$ 22.33	$ 23.44	$ 24.61					
C	PUBLIC WORKS MAINTENANCE	$ 3,509.93	$ 3,685.43	$ 3,869.70	$ 4,063.18	$ 4,266.34	$ 42,119.16	$ 44,225.12	$ 46,436.37	$ 48,758.19	$ 51,196.10
		$ 20.25	$ 21.26	$ 22.33	$ 23.44	$ 24.61					
C	RECORDS CLERK	$ 3,509.93	$ 3,685.43	$ 3,869.70	$ 4,063.18	$ 4,266.34	$ 42,119.16	$ 44,225.12	$ 46,436.37	$ 48,758.19	$ 51,196.10
		$ 20.25	$ 21.26	$ 22.33	$ 23.44	$ 24.61					
C	SENIOR RECREATION LEADER	$ 3,509.93	$ 3,685.43	$ 3,869.70	$ 4,063.18	$ 4,266.34	$ 42,119.16	$ 44,225.12	$ 46,436.37	$ 48,758.19	$ 51,196.10
		$ 20.25	$ 21.26	$ 22.33	$ 23.44	$ 24.61					
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	RANGE C.5				
C.5	CODE ENF/WATER CONS.	$ 3,614.77	$ 3,795.50	$ 3,985.28	$ 4,184.54	$ 4,393.77	$ 43,377.20	$ 45,546.06	$ 47,823.36	$ 50,214.53	$ 52,725.25
		$ 20.85	$ 21.90	$ 22.99	$ 24.14	$ 25.35					
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	RANGE D				
D	ANIMAL CONTROL II	$ 3,774.29	$ 3,963.00	$ 4,161.15	$ 4,369.21	$ 4,587.67	$ 45,291.46	$ 47,556.03	$ 49,933.83	$ 52,430.52	$ 55,052.05
		$ 21.77	$ 22.86	$ 24.01	$ 25.21	$ 26.47					
D	BUILDING ASSISTANT	$ 3,774.29	$ 3,963.00	$ 4,161.15	$ 4,369.21	$ 4,587.67	$ 45,291.48	$ 47,556.05	$ 49,933.86	$ 52,430.55	$ 55,052.08
		$ 21.77	$ 22.86	$ 24.01	$ 25.21	$ 26.47					
D	FINANCE ASSISTANT	$ 3,774.29	$ 3,963.00	$ 4,161.15	$ 4,369.21	$ 4,587.67	$ 45,291.48	$ 47,556.05	$ 49,933.86	$ 52,430.55	$ 55,052.08
		$ 21.77	$ 22.86	$ 24.01	$ 25.21	$ 26.47					
D	MECHANIC	$ 3,774.29	$ 3,963.00	$ 4,161.15	$ 4,369.21	$ 4,587.67	$ 45,291.48	$ 47,556.05	$ 49,933.86	$ 52,430.55	$ 55,052.08
		$ 21.77	$ 22.86	$ 24.01	$ 25.21	$ 26.47					
D	PROPERTY & EVIDENCE OFFICER	$ 3,774.29	$ 3,963.00	$ 4,161.15	$ 4,369.21	$ 4,587.67	$ 45,291.48	$ 47,556.05	$ 49,933.86	$ 52,430.55	$ 55,052.08
		$ 21.77	$ 22.86	$ 24.01	$ 25.21	$ 26.47					
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	RANGE E				
E	ADMINISTRATIVE ASSISTANT	$ 3,933.14	$ 4,129.79	$ 4,336.28	$ 4,553.10	$ 4,780.75	$ 47,197.65	$ 49,557.53	$ 52,035.41	$ 54,637.18	$ 57,369.04
		$ 22.69	$ 23.83	$ 25.02	$ 26.27	$ 27.58					
E	ASSOCIATE PLANNER	$ 3,933.14	$ 4,129.80	$ 4,336.29	$ 4,553.10	$ 4,780.76	$ 47,197.68	$ 49,557.56	$ 52,035.44	$ 54,637.21	$ 57,369.08
		$ 22.69	$ 23.83	$ 25.02	$ 26.27	$ 27.58					
E	BUILIDING INSPECTOR	$ 3,933.14	$ 4,129.80	$ 4,336.29	$ 4,553.10	$ 4,780.76	$ 47,197.68	$ 49,557.56	$ 52,035.44	$ 54,637.21	$ 57,369.08
		$ 22.69	$ 23.83	$ 25.02	$ 26.27	$ 27.58					
E	CITY CLERK	$ 3,933.14	$ 4,129.80	$ 4,336.29	$ 4,553.10	$ 4,780.76	$ 47,197.68	$ 49,557.56	$ 52,035.44	$ 54,637.21	$ 57,369.08
		$ 22.69	$ 23.83	$ 25.02	$ 26.27	$ 27.58					
E	OFFICE MANAGER	$ 3,933.14	$ 4,129.80	$ 4,336.29	$ 4,553.10	$ 4,780.76	$ 47,197.68	$ 49,557.56	$ 52,035.44	$ 54,637.21	$ 57,369.08
		$ 22.69	$ 23.83	$ 25.02	$ 26.27	$ 27.58					
E	RECREATION SUPERVISOR	$ 3,933.14	$ 4,129.80	$ 4,336.29	$ 4,553.10	$ 4,780.76	$ 47,197.68	$ 49,557.56	$ 52,035.44	$ 54,637.21	$ 57,369.08
		$ 22.69	$ 23.83	$ 25.02	$ 26.27	$ 27.58					
E	SENIOR CODE ENFORECEMENT	$ 3,933.14	$ 4,129.80	$ 4,336.29	$ 4,553.10	$ 4,780.76	$ 47,197.68	$ 49,557.56	$ 52,035.44	$ 54,637.21	$ 57,369.08
		$ 22.69	$ 23.83	$ 25.02	$ 26.27	$ 27.58					
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	RANGE F.5				
F.5	ACTING OPERATORS	$ 4,434.00	$ 4,655.70	$ 4,888.49	$ 5,132.91	$ 5,389.56	$ 53,208.02	$ 55,868.42	$ 58,661.84	$ 61,594.93	$ 64,674.68
		$ 25.58	$ 26.86	$ 28.20	$ 29.61	$ 31.09					
F.5	HUMAN RESOURCES & RISK MANGEMENT ASSISTANT	$ 4,434.00	$ 4,655.70	$ 4,888.49	$ 5,132.91	$ 5,389.55	$ 53,208.00	$ 55,868.40	$ 58,661.82	$ 61,594.91	$ 64,674.66
		$ 25.58	$ 26.86	$ 28.20	$ 29.61	$ 31.09					
F.5	PUBLIC WORK CREW LEADER	$ 4,434.00	$ 4,655.70	$ 4,888.49	$ 5,132.91	$ 5,389.55	$ 53,208.00	$ 55,868.40	$ 58,661.82	$ 61,594.91	$ 64,674.66
		$ 25.58	$ 26.86	$ 28.20	$ 29.61	$ 31.09					
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	RANGE G				
G	UTILITIES OPERATORS	$ 4,958.16	$ 5,206.07	$ 5,466.37	$ 5,739.69	$ 6,026.68	$ 59,497.94	$ 62,472.84	$ 65,596.48	$ 68,876.30	$ 72,320.12
		$ 28.60	$ 30.04	$ 31.54	$ 33.11	$ 34.77					
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	RANGE J				
J	PUBLIC WORKS SUPERVISOR	$ 5,987.07	$ 6,286.43	$ 6,604.68	$ 6,934.91	$ 7,281.66	$ 71,844.86	$ 75,437.11	$ 79,256.11	$ 83,218.92	$ 87,379.86
		$ 34.54	$ 36.27	$ 38.10	$ 40.01	$ 42.01					
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	RANGE K				
K	FINANCE MANGER	$ 6,394.75	$ 6,714.49	$ 7,050.21	$ 7,402.72	$ 7,772.86	$ 76,737.02	$ 80,573.88	$ 84,602.57	$ 88,832.70	$ 93,274.33
		$ 36.89	$ 38.74	$ 40.67	$ 42.71	$ 44.84					
K	UTILITIES SUPERVISOR	$ 6,394.75	$ 6,714.49	$ 7,050.21	$ 7,402.72	$ 7,772.86	$ 76,737.02	$ 80,573.88	$ 84,602.57	$ 88,832.70	$ 93,274.33
		$ 36.89	$ 38.74	$ 40.67	$ 42.71	$ 44.84					

City of Avenal
Salary Schedule

07/01/2024 to 06/30/2025

		Step 1	Step 2	Step 3	Step 4	Step 5				
F	POLICE OFFICER TRAINEE	$ 3,640.64 $ 21.00	$ 3,822.67 $ 22.05	$ 4,013.81 $ 23.16	$ 4,214.50 $ 24.31	$ 4,425.22 $ 25.53	$ 43,687.68	$ 48,165.67	$ 53,102.65	P.O. TRAINEE
G	POLICE OFFICER I/ RESERVE OFFICER	$ 5,096.43 $ 29.40	$ 5,351.25 $ 30.87	$ 5,618.81 $ 32.42	$ 5,899.75 $ 34.04	$ 6,194.74 $ 35.74	$ 61,157.12	$ 67,425.73	$ 74,336.87	P.O. I / RESERVE OFFICER
H	POLICE OFFICER II	$ 5,502.15 $ 31.74	$ 5,777.25 $ 33.33	$ 6,066.12 $ 35.00	$ 6,369.42 $ 36.75	$ 6,687.89 $ 38.58	$ 66,025.76	$ 72,793.40	$ 80,254.73	POLICE OFFICER 1
I	SENIOR OFFICER	$ 5,859.48 $ 33.80	$ 6,152.46 $ 35.49	$ 6,460.08 $ 37.27	$ 6,783.08 $ 39.13	$ 7,122.24 $ 41.09	$ 70,313.80	$ 77,520.96	$ 85,466.86	SENIOR PO
K	POLICE SERGEANT	$ 6,409.52 $ 36.98	$ 6,729.99 $ 38.83	$ 7,066.49 $ 40.77	$ 7,419.81 $ 42.81	$ 7,790.81 $ 44.95	$ 76,914.18	$ 84,797.88	$ 93,489.67	SERGEANT

Management Staff
2019

		Step 1	2	4	5	Annual	Step 1	2	3	4	5
S-1		**$ 4,853.03**	**$ 5,095.68**	**$ 5,617.99**	**$ 5,898.89**		$ 58,236.36	$ 61,148.18	$ 64,205.59	$ 67,415.87	$ 70,786.66
		$ 28.00	**$ 29.40**	**$ 32.44**	**$ 34.03**						
S-2		**$ 5,248.83**	**$ 5,511.27**	**$ 6,076.18**	**$ 6,379.99**		$ 62,985.96	$ 66,135.26	$ 69,442.02	$ 72,914.12	$ 76,559.83
		$ 30.28	**$ 31.80**	**$ 35.08**	**$ 36.81**						
S-3	**IT Director**	**$ 5,623.45**	**$ 5,904.62**	**$ 6,509.85**	**$ 6,835.34**		$ 67,481.40	$ 70,855.47	$ 74,398.24	$ 78,118.16	$ 82,024.06
		$ 32.44	**$ 34.07**	**$ 37.58**	**$ 39.43**						
S-4		**$ 5,999.00**	**$ 6,298.95**	**$ 6,944.59**	**$ 7,291.82**		$ 71,988.00	$ 75,587.40	$ 79,366.77	$ 83,335.11	$ 87,501.86
		$ 34.61	**$ 36.34**	**$ 40.09**	**$ 42.07**						
S-5		**$ 6,298.34**	**$ 6,613.26**	**$ 7,291.12**	**$ 7,655.67**		$ 75,580.08	$ 79,359.08	$ 83,327.04	$ 87,493.39	$ 91,868.06
		$ 36.34	**$ 38.15**	**$ 42.10**	**$ 44.17**						
S-6		**$ 6,747.32**	**$ 7,084.69**	**$ 7,810.87**	**$ 8,201.41**		$ 80,967.84	$ 85,016.23	$ 89,267.04	$ 93,730.40	$ 98,416.92
		$ 38.93	**$ 40.87**	**$ 45.10**	**$ 47.32**						
S-7	**APD Captain**	**$ 7,197.14**	**$ 7,557.00**	**$ 8,331.59**	**$ 8,748.17**		$ 86,365.68	$ 90,683.96	$ 95,218.16	$ 99,979.07	$ 104,978.02
		$ 41.52	**$ 43.60**	**$ 48.10**	**$ 50.47**						
S-8		**$ 7,573.80**	**$ 7,952.49**	**$ 8,767.62**	**$ 9,206.00**		$ 90,885.60	$ 95,429.88	$ 100,201.37	$ 105,211.44	$ 110,472.01
		$ 43.70	**$ 45.88**	**$ 50.62**	**$ 53.11**						
S-9	**Assistant Chief of Police/ Public Safety Manager**	**$ 7,950.46**	**$ 8,347.98**	**$ 9,203.65**	**$ 9,663.83**		$ 95,405.52	$ 100,175.80	$ 105,184.59	$ 110,443.82	$ 115,966.01
		$ 45.87	**$ 48.16**	**$ 53.14**	**$ 55.75**						
S-9.5		**$ 8,159.20**	**$ 8,567.16**	**$ 9,445.29**	**$ 9,917.56**		$ 97,910.40	$ 102,805.92	$ 107,946.22	$ 113,343.53	$ 119,010.70
		$ 47.07	**$ 49.43**	**$ 54.53**	**$ 57.22**						
S-10	**-Director of Administrative Services -Public Works Director -Utilities Director**	**$ 7,950.49**	**$ 8,348.01**	**$ 9,662.02**	**$ 10,145.12**		$ 95,405.88	$ 100,176.17	$ 105,184.98	$ 115,944.24	$ 121,741.45
		$ 45.87	**$ 48.16**	**$ 53.14**	**$ 58.53**						

Titles Updated 01/17/2025