Department	Classification												
City Council	Mayor	$ 300.00	$ 3,600.00	$ 3,600.00	$ -	$ -	$ -	N/A	N/A	N/A	N/A	N/A	
City Council	Mayor Pro Tem	$ 300.00	$ 3,600.00	$ 3,600.00	$ -	$ -	$ -	N/A	N/A	N/A	N/A	N/A	
City Council	Councilmember	$ 300.00	$ 3,600.00	$ 3,600.00	$ -	$ -	$ -	N/A	N/A	N/A	N/A	N/A	
City Council	Councilmember	$ 300.00	$ 3,600.00	$ 3,600.00		$ -	$ -	N/A	N/A	N/A	N/A	N/A	
City Council	Councilmember	$ 300.00	$ 3,600.00	$ 3,600.00	$ -	$ -	$ -	N/A	N/A	N/A	N/A	N/A	
Management	City Manager-Tony	$ -	$ 118,600.00	$ 123,519.00	$ -	$ -	$ 10,844.00	2 @ 62	$ -	$ 8,206.00	N/A	$ 12,145.00	
Management	Director - Administrative Services-Gris	$ 95,406.00	$ 115,966.00	$ 113,567.00	$ -	$ -	$ 9,133.00	2% at 55	$ 7,498.00	$ 10,207.00	N/A	$ 32,327.00	
Management	Public Works Director-Rob	$ 93,535.00	$ 115,966.00	$ 133,352.00	$ -	$ -	$ 15,379.00	2% at 55	$ 9,304.00	$ 12,598.00	N/A	$ 12,145.00	
Management	Community Development Director/K.Yang	$ 83,711.00	$ 103,787.00	$ 93,863.00	$ -	$ -	$ 6,879.00	2% at 60	$ 6,589.00	$ 9,585.00	N/A	$ 12,145.00	
Management	Chief of Police	$ -	$ 147,000.00	$ 61,465.00	$ -	$ -	$ 550.00	2.7 % at 57	$ -	$ -	N/A	$ -	
Management	Chief of Police	$ -	$ 142,000.00	$ 66,700.00	$ -	$ -	$ -	2.7 % at 57	$ 2,548.00	$ 5,898.00	N/A	$ 32,327.00	
Management	Captain	$ 80,866.00	$ 98,293.00	$ 59,264.00	$ 3,004.56	$ -	$ 10,590.00	3 % at 55	$ 8,989.00	$ 17,896.00	N/A	$ 7,085.00	
Mangement	Captain	$ 80,866.00	$ 98,293.00	$ 106,012.00	$ 3,877.00	$ -	$ 15,897.00	2.7% at 57	$ -	$ 12,123.00	N/A	$ 32,327.00	
Management	Captain	$ 80,866.00	$ 98,293.00	$ 21,591.00	$ -	$ -	$ 1,200.00	2.7% at 57	$ -	$ 2,898.00	N/A	$ 8,082.00	
City Clerk	City Clerk	$ 40,514.00	$ 49,245.00	$ 53,903.00	$ 3,101.00	$ -	$ 8,616.00	2% at 55	$ 3,385.00	$ 4,674.00	N/A		
Finance	Finance Assistant	$ 38,872.00	$ 47,249.00	$ 51,320.00	$ 2,689.00	$ -	$ 7,968.00	2% at 62	$ -	$ 2,931.00	N/A	$ 12,145.00	
Finance	Customer Service Representative	$ 34,419.00	$ 41,836.00	$ 35,591.00	$ 390.00	$ -	$ 7,342.00	2% at 55	$ 3,254.00	$ 4,489.00	N/A	$ 12,145.00	
Finance	Office Manager	$ 40,514.00	$ 49,246.00	$ 52,434.00	$ 1,327.00	$ -	$ 10,266.00	2% at 55	$ 3,578.00	$ 4,980.00	N/A	$ 12,852.00	
Finance	Human Resources/Risk Management	$ 45,675.00	$ 55,519.00	$ 72,162.00	$ 705.00	$ -	$ 16,867.00	2% at 62	$ -	$ 3,849.00		$ 12,145.00	
Community Activities	Community Activities Supervisor-Sheila	$ 40,514.00	$ 49,246.00	$ 43,336.00	$ 52.00	$ -	$ 5,281.00	2% at 55	$ 405.00	$ 5,487.00	N/A	$ 12,145.00	
Community Activities	Senior Recreation Leader-Anna	$ 34,419.00	$ 41,836.00	$ 50,279.00	$ 3,129.00	$ -	$ 7,838.00	2% at 55	$ 3,105.00	$ 4,345.00	N/A	$ 12,145.00	
IT	IT Manager	$ 33,135.00	$ 40,276.00	$ 47,552.00	$ 430.00		$ 7,401.00	2% at 62	$ -	$ 2,756.00	N/A	$ 12,145.00	
Community Development	Community Development Assistant	$ 38,872.00	$ 47,249.00	$ 15,669.00	$ -	$ -	$ 409.00	2% at 62	$ -	$ 1,118.00	N/A	$ 5,061.00	
Community Development	Community Development Assistant	$ 38,872.00	$ 47,249.00	$ 12,606.00	$ 106.00	$ -	$ 1,589.00	2% at 63	$ -	$ 780.00	N/A	$ 5,061.00	
Public Works	Janitor/Custodian	$ 28,152.00	$ 34,903.00	$ 40,477.00	$ 591.00	$ -	$ 6,679.00	2% at 62	$ -	$ 2,231.00	N/A	$ 12,145.00	
Public Works	Supervisor	$ 61,667.00	$ 75,002.00	$ 99,367.00	$ 309.00	$ -	$ 15,086.00	2% at 55	$ 7,655.00	$ 10,358.00	N/A	$ 21,148.00	
Public Works	Crew Leader	$ 46,675.00	$ 55,519.00	$ 92,059.00	$ 23,626.00	$ -	$ 12,394.00	2% at 55	$ 4,898.00	$ 6,689.00	N/A	$ 21,148.00	
Public Works	Mechanic-Nacho	$ 38,872.00	$ 47,249.00	$ 57,263.00	$ 6,118.00	$ -	$ 7,586.00	2% at 55	$ 3,689.00	$ 5,059.00	N/A	$ 26,508.00	
Public Works	Maintenance	$ 36,150.00	$ 43,941.00	$ 73,647.00	$ 18,159.00	$ -	$ 15,713.00	2% at 55			N/A		
Public Works	Maintenance	$ 36,150.00	$ 43,941.00	$ 55,459.00	$ 11,309.00	$ 1,500.00	$ 8,575.00	2% at 62	$ -	$ 2,785.00	N/A	$ 21,148.00	
Public Works	Maintenance	$ 36,150.00	$ 43,941.00	$ 43,267.00	$ 3,469.00	$ 1,500.00	$ 6,007.00	2% at 62	$ -	$ 2,160.00	N/A	$ 12,145.00	
Public Works	Maintenance	$ 36,150.00	$ 43,941.00	$ 32,736.00	$ 3,298.00	$ -	$ 5,929.00	2% at 62	$ -	$ 1,550.00	N/A	$ 12,145.00	
Public Works	Park/Landscaping	$ 33,862.00	$ 41,160.00	$ 45,761.00	$ 264.00	$ 700.00	$ 8,427.00	2% at 55			N/A	$ 12,145.00	
Public Works	Park/Landscaping	$ 33,862.00	$ 41,160.00	$ 25,473.00	$ 1,094.00		$ 2,519.00	2% at 62	$ -	$ 1,378.00	N/A	$ 8,097.00	
Public Works	Park/Landscaping	$ 33,862.00	$ 41,160.00	$ 27,970.00	$ 1,530.00	$ -	$ 2,200.00	2% at 62	$ -	$ 1,481.00	N/A	$ 8,097.00	
Public Works	Park/Landscaping	$ 33,862.00	$ 41,160.00	$ 31,929.00	$ 327.00	$ -	$ 3,714.00	2% at 62	$ -	$ 2,030.00		$ 26,508.00	
Public Works	Animal Control Officer II-	$ 38,872.00	$ 47,249.00	$ 43,704.00	$ -	$ -	$ 9,219.00	2% at 55	$ 1,578.00	$ 2,548.00	N/A	$ 12,145.00	
Public Works	Animal Control Officer I	$ 33,862.00	$ 41,160.00	$ 42,107.00	$ 815.00	$ -	$ 8,420.00	2% at 55	$ 2,945.00	$ 4,125.00	N/A	$ 21,148.00	
Public Works	SR. Code Enforcement Officer	$ 40,514.00	$ 49,246.00	$ 53,850.00	$ 120.00	$ -	$ 12,904.00	2% at 62	$ -	$ 3,740.00	N/A	$ 28,547.00	
Public Works	Code Enforcement Officer	$ 37,232.00	$ 45,256.00	$ 54,142.00	$ 518.84	$ 1,500.00	$ 9,004.00	2% at 55	$ 3,201.00	$ 4,465.00	N/A	$ 12,145.00	
Utilities	Supervisor	$ 65,874.00	$ 80,070.00	$ 119,827.00	$ 25,707.00	$ -	$ 13,097.00	2% at 55	$ 6,915.00	$ 9,422.00	N/A	$ 26,508.00	
Utilities	Operator (Water & Wastewater)	$ 51,092.00	$ 62,103.00	$ 96,935.00	$ 12,099.00	$ -	$ 15,945.00	2% at 55	$ 4,333.00	$ 5,789.00	N/A	$ 26,508.00	
Utilities	Operator (Water & Wastewater)	$ 51,092.00	$ 62,103.00	$ 79,953.00	$ 13,392.00	$ -	$ 6,629.00	2% at 55	$ 5,701.00	$ 7,798.00	N/A	$ 26,508.00	
Utilities	Operator (Water & Wastewater)	$ 51,092.00	$ 62,103.00	$ 89,457.00	$ 19,361.00	$ -	$ 9,865.00	2% at 55	$ 5,205.00	$ 7,140.00	N/A	$ 26,508.00	
Safety-Police	Senior Officer	$ 59,647.00	$ 72,501.00	$ 12,039.00	$ 1,084.00	$ -	$ 624.00	3% at 55			N/A	$ 4,295.00	
Safety-Police	Senior Officer	$ 59,647.00	$ 72,501.00	$ 71,558.00	$ 13,303.00	$ -	$ 11,293.00	2% at 55	$ -	$ 6,011.00	N/A	$ 12,145.00	
Safety-Police	Senior Officer	$ 59,647.00	$ 72,501.00	$ 97,122.00	$ 19,420.00	$ -	$ 14,807.00	2.7% at 57	$ -	$ 8,711.00	N/A	$ 12,145.00	
Safety-Police	Senior Officer	$ 59,647.00	$ 72,501.00	$ 88,328.00				2.7% at 57	$ -	$ 8,183.00	N/A	$ 12,145.00	
Safety-Police	Officer I	$ 55,682.00	$ 67,682.00	$ 40,546.00	$ 8,224.00	$ -	$ 6,383.00	2.7% at 57	$ -	$ 3,664.00	N/A	$ 6,073.00	
Safety-Police	Officer I	$ 55,682.00	$ 67,682.00	$ 25,363.00	$ 5,207.00	$ -	$ 2,798.00	2.7% at 57	$ -	$ 2,504.00	N/A	$ 4,048.00	
Safety-Police	Officer I	$ 55,682.00	$ 67,682.00	$ 43,459.00	$ 6,542.00	$ -	$ 2,796.00	2.7% at 57	$ -	$ 4,003.00	N/A	$ 8,097.00	
Safety-Police	Officer I	$ 55,682.00	$ 67,682.00	$ 31,362.00	$ 7,987.00	$ -	$ 3,800.00	2.7% at 57	$ -	$ 2,775.00	N/A	$ 4,048.00	
Safety-Police	Officer I	$ 55,682.00	$ 67,682.00	$ 17,355.00	$ 2,905.00	$ -	$ 2,500.00	2.7% at 57	$ -	$ 1,636.00		$ 4,048.00	
Safety-Police	Officer I	$ 55,682.00	$ 67,682.00	$ 20,486.00	$ 1,748.00	$ -	$ 3,023.00	2.7% at 57	$ -	$ 2,225.00		$ 3,036.00	
Safety-Police	Officer I	$ 55,682.00	$ 67,682.00	$ 30,761.00	$ 755.00	$ -	$ 8,243.00	2.7% at 57	$ -	$ 3,469.00	N/A	$ 15,463.00	
Safety-Police	Officer I	$ 55,682.00	$ 67,682.00	$ 61,250.00	$ 9,840.00	$ -	$ 11,543.00	2.7% at 57	$ -	$ 5,663.00	N/A	$ 12,145.00	
Safety-Police	Officer I	$ 55,682.00	$ 67,682.00	$ 59,363.00	$ 6,265.00	$ -	$ 11,243.00	2.7% at 57	$ -	$ 5,671.00	N/A	$ 12,145.00	
Safety-Police	Officer I	$ 55,682.00	$ 67,682.00	$ 7,758.00	$ -	$ -	$ 4,429.00	2.7% at 57	$ -	$ 366.00		$ -	
Safety-Police	Officer I	$ 55,682.00	$ 67,682.00	$ 46,565.00	$ 5,736.00	$ -	$ 7,493.00	2.7% at 57	$ -	$ 3,649.00	N/A	$ 8,097.00	
Safety-Police	Officer I	$ 55,682.00	$ 67,682.00	$ 52,888.00	$ 11,163.00	$ -	$ 8,443.00	2.7% at 57	$ -	$ 4,240.00	N/A	$ 9,109.00	
Safety-Police	Officer I	$ 55,682.00	$ 67,682.00	$ 36,825.00	$ 5,825.00	$ -	$ 3,414.00	2.7% at 57	$ -	$ 3,670.00	N/A	$ 12,145.00	
Safety-Police	Sergeant	$ 65,874.00	$ 80,070.00	$ 59,363.00	$ 1,990.00	$ -	$ 1,900.00	2.7% at 57	$ -	$ 1,991.00	N/A	$ 24,299.00	
Safety-Police	Sergeant	$ 65,874.00	$ 80,070.00	$ 23,692.00	$ 3,101.00	$ -	$ 2,850.00	2.7% at 57	$ -	$ 1,978.00	N/A	$ 6,567.00	
Safety-Police	Sergeant	$ 65,874.00	$ 80,070.00	$ 18,355.00	$ 1,539.00	$ -	$ 4,429.00	3% at 55	$ -	$ 1,357.00	N/A	$ -	
Safety-Police	Sergeant	$ 65,874.00	$ 80,070.00	$ 29,370.00	$ 4,750.00	$ -	$ 4,429.00	3% at 55	$ 2,980.00	$ 9,854.00	N/A	$ 15,463.00	
Safety-Police	Sergeant	$ 65,874.00	$ 80,070.00	$ 63,130.00	$ 13,656.00	$ -	$ 6,643.00	3% at 55	$ 3,480.00	$ 11,834.00	N/A	$ 14,098.00	
Safety-Police	Reserve Officer	$ 51,092.00	$ 62,103.00	$ 6,729.00	$ -	$ -	$ -	N/A	N/A	N/A	N/A	N/A	
Safety-Police	Records Clerk	$ 36,150.00	$ 43,941.00	$ 7,758.00	$ -	$ -	$ 1,353.00	2% at 62	$ -	$ 2,785.00	N/A	$ 2,024.00	
Safety-Police	Records Clerk	$ 36,150.00	$ 43,941.00	$ 22,133.00	$ 324.00	$ -	$ 2,214.00	2% at 62	$ -	$ 1,295.00	N/A	$ 8,097.00	
Recreation	Seasonal	$ 31,200.00	$ 37,924.00	$ 4,266.00	$ -	$ -	$ -	N/A	N/A	N/A	N/A	N/A	
Recreation	Seasonal	$ 31,200.00	$ 37,924.00	$ 11,993.00	$ -	$ -	$ -	N/A	N/A	N/A	N/A	N/A	
Finance	Seasonal	$ 34,418.52	$ 41,836.00	$ 12,546.00	$ -	$ -	$ -	N/A	N/A	N/A	N/A	N/A	
Recreation	Seasonal	$ 31,200.00	$ 37,924.00	$ 5,867.00	$ -	$ -	$ -	N/A	N/A	N/A	N/A	N/A	
Recreation	Seasonal	$ 29,120.00	$ 34,944.00	$ 2,576.00	$ -	$ -	$ -	N/A	N/A	N/A	N/A	N/A	
Recreation	Seasonal	$ 29,120.00	$ 34,944.00	$ 2,237.00	$ -	$ -	$ -	N/A	N/A	N/A	N/A	N/A	
Community Development	Intern	$ 31,200.00	$ 37,924.00	$ 4,800.00	$ -	$ -	$ -	N/A	N/A	N/A	N/A	N/A	
Community Development	Intern	$ 31,200.00	$ 37,924.00	$ 4,980.00	$ -	$ -	$ -	N/A	N/A	N/A	N/A	N/A	